

# Wanted: Operations Manager for Roots of Impact

## Master of quality and execution in times of scaling

We are growing and ambitious for the future. Do you want to support us on our thrilling journey towards more effective impact finance? Are you eager to work in an agile and dynamic impact enterprise? Do you have what it takes to keep us on track in terms of high quality and execution in times of scaling? If so, we are looking for you to join our multicultural team in Frankfurt/Main, Germany!

## Roots of Impact - Effective. Impact. Finance.

Roots of Impact is a specialized advisory firm dedicated to making finance work for positive impact on people and planet. We collaborate closely with public funders and impact investors across the globe to scale high-performing enterprises and innovations with strong potential for impact. As pioneers of Impact-Linked Finance, we are passionate about the most effective use of public funds and catalytic capital. While we are primarily working with investors and funders, we deeply understand and care for the needs of impact entrepreneurs, too.

## Your opportunity

You don't have to be an impact finance wizard to fill out this role. Our future Operations Manager will be the driving force in ensuring the right setting for us to scale our pioneering solutions. This primarily means streamlining our processes and strengthening our execution capabilities. It also involves project planning and reporting, contract management, HR administration, operational processes and guidelines, as well as overseeing financial planning and accounting. The ultimate objective of this newly created role is to optimize our internal operations for the next growth step of our company.

What you should bring:

- Practical experience in operational and financial management and a lot of attention to detail and structures
- A passion for making finance work for positive impact
- An exceptional set of social and hard skills that enables you to contribute to our vision for more effective impact finance and become an integral part of our team

## Call to action

If you are interested in seizing this opportunity, please send us an expression of interest explaining why you would like to work for Roots of Impact and fit perfectly to this role. Your CV is an important first indicator if this is a match. Equally important for us, however, is to understand who you are as a person and what drives your engagement. We look forward to receiving your expression of interest at [talent@roots-of-impact.org](mailto:talent@roots-of-impact.org).

More about Roots of Impact: <https://www.roots-of-impact.org>

Publications about and from Roots of Impact: <https://www.roots-of-impact.org/latest-news/>

“Thank you for helping me to grow faster and scale smarter”

Impact Entrepreneur after negotiating the terms of Social Impact Incentives (SIINC)