

Wanted: Associate for Roots of Impact

Impact & Blended Finance self-starter

We are growing and ambitious for the future. Do you want to support us on our thrilling journey towards more effective impact finance? Are you eager to work in an agile and dynamic impact enterprise? Do you have what it takes to actively support our gender- & inclusion-focused impact & blended finance experts? If so, we are looking for you to join our multicultural team in Frankfurt/Main, Germany!

Roots of Impact - Effective. Impact. Finance.

Roots of Impact is a specialized advisory firm dedicated to making finance work for positive impact on people and planet. We collaborate closely with public funders and impact investors across the globe to scale high-performing enterprises and innovations with strong potential for impact. As pioneers of Impact-Linked Finance, we are passionate about the most effective use of public funds and catalytic capital. While we are primarily working with investors and funders, we deeply understand and care for the needs of impact entrepreneurs, too.

Your opportunity

You don't have to be a full-scale impact finance wizard yet to fill out this role. If you have a passion for social entrepreneurship, impact measurement, impact investing and furthering equitable societies, this is a great opportunity for you. The ideal candidate will bring experience in supporting blended finance and projects for private sector and high-growth companies. If you rather have been engaged in social finance more broadly, this is no problem. A gender and inclusion lens would be very welcome, too. Our future Associate will fill an exciting role that includes the following responsibilities:

- Assist the design and operations of a gender-smart fund and other innovative facilities
- Support the implementation of advisory and Impact-Linked Finance transactions and programs including:
 - Conduct background research and documenting findings
 - Contribute to the design, structuring and implementation of transactions
 - Liaise with partners regarding day-to-day implementation
 - Prepare all relevant documents for reporting purposes
- Undertake administrative, communications and IT-related tasks
- Contribute to keeping track of our impact and gathering user feedback
- Feed into other advisory and capacity building mandates

Could this be you?

What you should bring:

- A passion for making finance work for positive impact and become an integral part of our team and vision
- A degree in Finance/Business/Development or equivalent training/experience
- At least 5 years of relevant professional working experience
- Excellent written and verbal communication skills



- Sound problem solving and decision-making skills
- Curiosity, drive and ease to work in different cultural contexts
- Specific interest in financing impact enterprises, gender-smart investing and intersectional analysis, particularly in developing and emerging countries

Call to action

If you are a self-starter who wants to disrupt traditional finance and create effective solutions for scaling positive impact, we look forward to receiving [your CV](#) and [cover letter](#) at talent@roots-of-impact.org. Please indicate in the subject line “Application: Associate”.

More about Roots of Impact: <https://www.roots-of-impact.org>

Publications about and from Roots of Impact: <https://www.roots-of-impact.org/latest-news/>



Quote from an impact entrepreneur



“Thanks for motivating us to grow faster and scale smarter”

Greg Krupa, CEO Novulis,
after discussing the terms of SIINC



Note

Roots of Impact is an equal opportunity employer. We deeply believe in equality and diversity of race, gender, sexual orientation, religion, ethnicity, national origin, and disability. We welcome applications from individuals of all backgrounds and abilities and are committed to providing an accessible candidate experience. If you need any accommodations or adjustments throughout the interview process and beyond, please indicate this in your application.

