

Wanted: Impact-Linked Finance Associate (m/f/d) for Roots of Impact

Self-starter in Impact-Linked Finance

As Impact-Linked Finance is gaining momentum, we are looking to expand our program implementation team. Do you want to support us on the journey towards more effective impact finance? Are you eager to work in an agile and dynamic impact enterprise? Do you have what it takes to actively support our Impact-Linked Finance team? If so, we are looking for you to join our enthusiastic and multicultural team!

We are based in Frankfurt, Germany, with hubs in Berlin and Cape Town, South Africa. After an initial onsite onboarding we are open to explore remote work options worldwide.

Roots of Impact - Effective. Impact. Finance.

Roots of Impact is a specialized advisory firm dedicated to making finance work for positive impact on people and planet. We collaborate closely with public funders and impact investors across the globe to scale high-performing enterprises and innovations with strong potential for impact. As pioneers of Impact-Linked Finance, we are passionate about the most effective use of public funds and catalytic capital. While we are primarily working with investors and funders, we deeply understand and care for the needs of impact entrepreneurs, too.

Your opportunity

We are looking for a dynamic and fast-learning candidate with a passion for social entrepreneurship, impact measurement and impact investing. The ideal candidate will bring experience in business and financial analysis of impact enterprises. Our future Associate will fill an exciting role that includes the following responsibilities:

- Support the implementation of Impact-Linked Finance programs and transactions including:
 - Conduct background research and documenting findings
 - Develop outreach and communication materials
 - Contribute to the design, structuring and implementation of transactions
 - Liaise with partners regarding day-to-day implementation
 - Prepare all relevant documents for decision making, monitoring, and reporting purposes
- Support in the development of guidelines and standards to further develop the Impact Linked Finance practice
- Support on external advisory mandates for partners interested in implementing Impact-Linked Finance

These responsibilities are Associate-specific. However, we are open to explore the potential for a more senior role depending on your experience and capabilities.

Could this be you?

What you should bring:

- A passion for making finance work for positive impact, and a desire to become an integral part of the Roots of Impact team and vision
- A post-graduate degree in Finance/Business/Development or equivalent training/experience
- At least 2 years of relevant professional working experience, particularly in business and data analysis/ financial modelling/ impact measurement and management; experience in working with impact enterprises in developing countries is a plus



- Excellent written and verbal communication skills in English; fluency in other languages (particularly French) is a plus
- Sound problem solving skills
- Attention to detail and a proactive attitude
- Curiosity, drive and confidence in working in a diverse cultural context
- Excellent presentation skills
- Ability to work under tight deadlines while delivering high quality work
- Experience in consulting or impact investing is a plus
- Experience in WASH, education, health and agriculture is a plus

How to apply

If you are a self-starter who wants to disrupt traditional finance and create effective solutions for scaling positive impact, we look forward to receiving your [CV](#) and [cover letter](#) at talent@roots-of-impact.org. Please indicate in the subject line “Application: Impact-Linked Finance Associate”.

Please ensure that you include your earliest possible starting date as well as your salary expectations and current and proposed place of residence in your cover email.

More about Roots of Impact: <https://www.roots-of-impact.org>



Quote from an impact entrepreneur



“Thanks for motivating us to grow faster and scale smarter”

Greg Krupa, CEO Novulis,
after discussing the terms of SIINC



Data storage

By applying for this position, you give us consent to add and store your data in our talent pool. We reserve the right to use this data for potential future recruitment purposes. If you would like to have this data removed, please contact us via talent@roots-of-impact.org.

Note

Roots of Impact is an equal opportunity employer. We deeply believe in equality and diversity of race, gender, sexual orientation, religion, ethnicity, national origin, and disability. We welcome applications from individuals of all backgrounds and abilities and are committed to providing an accessible candidate experience. If you need any accommodations or adjustments throughout the interview process and beyond, please indicate this in your application.

