

Wanted: Associate Operations with focus on Controlling (part- or fulltime)

We are growing and have ambitious plans for the future. Do you want to support us on our thrilling journey towards more effective impact finance? Are you eager to work in an agile and dynamic impact enterprise? If so, we are looking for you to join our enthusiastic and multicultural team! We are based in Frankfurt, Germany, with hubs in Berlin and Cape Town, South Africa, but are open to exploring remote work options worldwide.

Roots of Impact - Effective. Impact. Finance.

Roots of Impact is a manager of catalytic capital. As a pioneer in Impact-Linked Finance, we believe in aligning capital with incentives to drive change for people and the planet. Our mission is to empower entrepreneurs to achieve impact at scale by managing innovative funds, providing quality advisory and education, and building the field for Impact-Linked Finance.

Your opportunity:

You don't have to be an impact finance wizard to fill out this role. Our future Operations Associate will be supporting our Operations Team in optimizing our internal operations for the next growth step of our company. She/he/they will have experience in controlling but be interested in and open to developing in other areas. Our new team member will fill an exciting role that includes the following responsibilities:

- Contribute to optimizing our operations, especially in the field of controlling
- Support the development of forecasting and reporting standards
- Assist the project teams in reporting and planning activities
- Substituting and supporting while a part-time team member will be on parental leave with the following responsibilities:
 - Process optimization
 - System maintenance (CRM and time tracking tool)
 - HR: Hiring, onboarding, training & development
 - IT-related tasks
- Other tasks depending on your personal potential and interests

Could this be you?

What you should bring:

- Passion for making finance work for positive impact and for becoming an integral part of our vision and team
- A degree in business/accounting or equivalent training/experience/life experience
- At least 2 years of relevant professional working experience in the field of controlling
- Excellent knowledge of Excel paired with a great analytical skill set and attention to detail
- Curiosity, drive, and confidence in working in a diverse cultural context as well as teamwork skills
- Fluency in English; German is a plus
- Ability to adapt to and work around any unexpected changes in circumstances
- Knowledge of Datev and Excel Power Query is a plus



What we offer:

- A great, multicultural, and diverse team
- Remote work
- Flexible working hours
- Personal development opportunities
- Regular team events
- Buddy program to ensure the best onboarding experience
- For employees based in Germany: Kita Support (Zuschuss Kinderbetreuungskosten)

How to apply:

If you are interested in seizing this opportunity, we look forward to receiving [your CV](#) and [cover letter](#) at talent@roots-of-impact.org. Please indicate in the subject line "Application: Operations Associate". In the cover letter (max. 1 page), please address the following questions:

1. What attracts you to Roots of Impact's work?
2. How do you think you can add value to Roots of Impact?
3. What are your salary expectations (specify if full- or part-time position)?
4. What is your proposed place of residence?
5. What is your earliest preferred starting date?

More about Roots of Impact: <https://www.roots-of-impact.org>



Quote from an impact entrepreneur



"Thanks for motivating us to grow faster and scale smarter"

Greg Krupa, CEO Novulis,
after discussing the terms of SIINC



Data storage:

By applying for this position, you give us consent to add and store your data in our talent pool. We reserve the right to use this data for potential future recruitment purposes. If you would like to have this data removed, please contact us via talent@roots-of-impact.org.

DEI note:

Roots of Impact is an equal-opportunity employer. We deeply believe in equality and diversity of race, gender, sexual orientation, religion, ethnicity, national origin, and disability. We welcome applications from individuals of all backgrounds and abilities and are committed to providing an accessible candidate experience. If you need any accommodations or adjustments throughout the interview process and beyond, please indicate this in your application.

